

Raising up to SEND OUT

Training those who have been called to ministry is critical to pastoral health, development, and effectiveness. We believe there is no better training ground for ministry that from inside the local church. We are here to help you prepare for your next season of ministry through a residency program. We provide a pathway for those who believe they are called to vocational church planting to clarify that call, engage in healthy leadership practices, and receive the training necessary to be sent with support, humility, and confidence.

Who are Residencies for?

All of God's people are commissioned to be used by God to their fullest potential. Some of those people are called and wired uniquely by God to lead church planting teams.

- An individual who aligns in heart and mind with Crossway's DNA.
- An individual who is sensing God's call to vocational church planting, but desires help in bridging the gap from their current profession.
- A current church leader who is feeling the call to church planting.
- An individual who has already been affirmed as a starter, gatherer, and builder.
- An individual who has or hasn't completely seminary training and may desire further theological, pastoral, and hands on ministry training.

What is a Crossway Church Plant Residency?

A Resident will enter into a 1-3 year Residency agreement with a local Crossway Network Church.

- **Prerequisites:**
 - Ideally, a 1-2 year relational connection to a Crossway pastor/key leader.
 - A favorable church planter & marriage assessment.
 - Completed Crossway DNA Workbook.
 - Completed Church Plant Resident Application (see below).
 - A recommendation letter from the host church that includes affirmation of these prerequisites, general plan and estimated residency duration, and a funding request.
 - Be aware that the Regional approval process can take 4-6 weeks. We request that the above prerequisites be completed a minimum of 3 months prior to the start date of the Residency in order to ensure enough time for the approval process.
- **A church will be expected to:**
 - Provide a work space for the resident.
 - If needed, provide a laptop or tablet for the resident.
 - Provide leadership space for the resident to create, initiate, and multiply a sustainable ministry

- (small group, youth, college, young adult, etc.).
 - Pay for resident to attend agreed upon Crossway Huddle and a variety of partner training.
 - Provide necessary benefits in keeping with employment with the church.
- **A resident will be expected to:**
 - Launch, sustain, grow and hand-off a ministry.
 - Engage in being coached and coaching others.
 - Experience leading and serving in multiple areas.
 - Be an active ministry participant in the local church.
 - Engage in the community and display competency in outreach.
 - Go through Pastors and Leadership Institute (if applicable).

How do residencies work?

- Each local church will have a point leader that will prepare and coach the resident(s)
- Residents will come under the guidance and coaching of the pastoral team, and participate in pastor meetings.
- Annual assessment and report to the Western Region including specific church plant assessment, gifting, and plans for future leadership.
- Upon completion of the residency, the resident should not assume that employment with the local church is their next step. Instead, the goal is to raise up and send out planters with adequate support from both the local church and the Crossway region they are a part of.

Funding a Full Time Church Plant Resident

At Least 3 Primary Sources:

- 1/3rd of support will come from the local church
- 1/3rd of support will come from the Crossway Network (Western Region - Maximum of \$2,000 per month).
- 1/3rd will come from fundraising and/or working an outside job.. This also allows a resident to build ministry and prayer partners for a future Crossway church plant.
- Additional funding requests for existing residents for things like exploring church planting direction, vision trips, and church plant team building will be considered on a case by case basis.

The majority of the time the funding for these efforts would come from Western Region "Special Projects (Related to Church Planting)" budget. These funding items should be planned and proposed by the resident, evaluated and recommended by the sponsoring church, and approved by the Western Region lead pastors.

Funding a Part Time Church Plant Resident:

- Bi-vocational church plant resident will be evaluated on a case by case basis but the same principles of support will still apply (1/3rd concept).

Church Planting Residency Application

Please fill out all the questions completely, thoroughly, and honestly. Deliver the application to your residency host church or email to admin@crosswaynetwork.org Please note there is significant overlap between this application and our pastoral licensing application. Keep a good record of your work here in anticipation of transferring it to your licensing application when the time comes. If you would like a Microsoft Word version of this application to work with electronically, please request one at the same email above.

LIFE DETAILS

1. Full name (First, Middle, Last)
2. Mailing address, e-mail address, and phone number
3. Present marital status:
If applicable - Spouse's/Fiancé's name:
Date of Marriage:
4. If separated from spouse, divorced, remarried, or married to a divorced person, please give details.
5. Is spouse or fiancé/girlfriend in agreement with and supportive of your desire for church planting and is supportive of you pursuing this program?
6. Supply names and ages of your children. Are there any special emotional and/or spiritual needs that they have right now?

EDUCATION AND CALL

1. Have you graduated from high school?
2. Colleges or seminaries attended: Did you graduate?
3. List all additional ministry training you have received.

4. Your present occupation:

Name of employer:

Telephone:

Complete address:

Contact person:

5. Explain your call to plant a church:

6. Do you have a desired location for a church plant identified?

7. How has God gifted you and prepared you to plant a church?

8. Who do you need around you to successful plant a church?

9. What do you hope to get out of the church planting residency?

10. How do you think this residency will challenge your attitude and work ethic?

CHRISTIAN EXPERIENCE

1. Briefly describe your faith story on how you came into a saving relationship with Jesus.

2. Upon what do you base your claim of salvation?

3. When and how were you baptized?

4. Briefly state your personal devotional habits.

5. Explain your connection to Christian community and personal accountability?

6. What are you passionate about in ministry? What is your greatest desire to impart to others?

7. What ministries have you led or been part of leading? What churches have you been significantly involved in. Why did you transition out of your previous churches?

8. What church are you currently part of? Is the leadership of that church supportive of you pursuing this residency?

9. What does your struggle with pride look like? In what areas will you be tempted by pride in this residency?

10. Define humility and what should that look like in you throughout the context of this residency?

11. Describe a time that you have been rebuked and responded in a teachable way. Describe a time when you did not respond in a teachable way.

12. Describe your relationships with those outside the church?

13. How involved should Christians be with those outside the church?

REFERENCES

Give the name, relationship status and contact information for three references with only one being a relative.

- 1.
- 2.
- 3.

LIFE AND CHARACTER

1. What are your current convictions on the use of tobacco, alcohol, and marijuana?
2. Are you currently involved in unbiblical sexual relationships or activities including pornography, fornication, homosexuality, or adultery? Have any of these been significant issues in your past?
3. Have you been convicted of any criminal charges?
4. Do you struggle with anger? Please describe the ways anger manifests itself in your life?
5. Have you ever physically struck your wife, children, fiancé, or past girlfriend in an abusive way or in an outburst of anger? If so, please explain.
6. Do you currently have any debt? _____ If so, please explain.
7. What are your current practices regarding tithing / giving to the local church?

The above information is complete and correct to the best of my knowledge.

Signature

Date

DOCTRINAL STATEMENT

It is important that candidates for the service of God and the church not only be of upright and humble Christian character and beyond reproach, but also hold sound doctrine and be able to clearly express their views upon the fundamentals of the faith. Please briefly state your views in response to the following questions. Give scriptural support for each question.

1. State your beliefs about the inspiration of scripture.
2. State your belief about the triune God.
3. State your beliefs about the deity of Christ.
4. State your beliefs regarding the nature or form and importance of Christ's resurrection.
5. State your beliefs about who the Holy Spirit is.

6. State the result when Adam and Eve sinned in the garden and its effect on the human race.

7. How is a person saved?

8. State your view regarding the assurance of salvation for the believer.

9. What is the significance of baptism?

10. Have you read the Crossway DNA Summaries (Biblical Convictions, Ministry Philosophy, and Leadership Culture)? Do you agree with the doctrinal positions of this Network without reservation? If you have reservations or have any doctrinal views that are not in keeping with the Crossway DNA, explain in detail. The Crossway DNA Summaries can be read online or downloaded at CrosswayNetwork.org/about.

The above is an honest statement of my personal doctrinal beliefs on these matters. If, during my affiliation with my host church and/or Crossway Network, I come to hold a different attitude on any of the above matters, I will promptly notify leadership and not cause division over the matters for the sake of unity for Christ's local body.

Signature

Date